Company Registration No. 06347465 (England and Wales)

# BIMM LIMITED ANNUAL REPORT AND CONSOLIDATED FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 AUGUST 2021

### **COMPANY INFORMATION**

Directors	A P Carswell A Cox
	J J Frampton (resigned 19 October 2020) M A Hunt
	A R Wadsworth (resigned 30 September 2021) A Weltman (appointed 19 October 2020) B O Yeboah
Secretary	B O Yeboah
Company number	06347465
Registered office	38-42 Brunswick Street West Hove East Sussex BN3 1EL
Auditor	Grant Thornton UK LLP 30 Finsbury Square London EC2A 1AG
Bankers	National Westminster Bank Plc Brighton, Castle Square Branch 8-11 Pavilion Buildings Castle Square Brighton BN1 1DP

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### BIMM LIMITED STRATEGIC REPORT

### FOR THE YEAR ENDED 31 AUGUST 2021

The directors present their strategic report and financial statements for the year ended 31 August 2021.

#### **Review of the business**

The directors of the business are satisfied with the results for the year ended 31 August 2021. The activity of the group as a whole in the year was higher and further education in contemporary music and creative arts.

The results for the year are shown in full in the Statement of Comprehensive Income and related notes.

#### Trading Performance - Key Indicators

	Year ended 31 August 2021	Year ended 31 August 2020
	£m	£m
Income	63.5	51.6
EBITDA	21.8	19.2
Surplus before tax	17.3	14.5

The servicing of debt; capital expenditure and centralised head office costs are borne within other entities in the Murphy Topco Group ("Murphy Group"). Head office costs cover support functions such as Finance, IT, Academic, Admissions, HR and Marketing. These costs are not re-charged to BIMM Limited, however there are cross-guarantees between entities in the BIMM group. BIMM Limited Financial statements EBITDA (Earnings before interest, tax, depreciation and amortisation) is the key KPI monitored throughout the year. The business delivered EBITDA on a financial statements basis of £21,805,351 (2020: £19,208,231) for the year which was in line with budgeted expectations. The year-on-year change is driven by growth in the less mature colleges.

Income has been driven by growth in the less mature colleges (BIMM Birmingham, Institute for Contemporary Theatre (ICT)) and Performers College. Changes in student population mix within the more established colleges have also contributed towards this increase. The trend of growth in new students is expected to continue in line with the group's recruitment strategy as well as UK demographic changes.

On 1 August 2019, BIMM Limited (a subsidiary undertaking) became registered with the Office for Students (OfS) as an Approved Fee Cap Provider. As a result of OfS registration, BIMM Limited is eligible for recurrent grant and capital grant income. In the year ended 31 August 2021 £2,429,553 (2020: £2,412,000) has been recognised within the group's income.

On 20 November 2020 the ownership of the BIMM Group, of which the company is part, passed from Sovereign Capital IV Limited Partnership to ICG Europe Fund VII SCSp. This was effected by the purchase of 100% of the equity of BIMM Topco Limited by Murphy Bidco Limited whose ultimate parent company in the Group is Murphy Topco Limited, in turn whose ultimate parent is ICG Europe Fund VII SCSp. Thus, the company and the BIMM Limited Group became part of the wider Murphy Topco Group.

During the year, BIMM acquired a well-established higher education performing arts colleges – Masters Performing Arts College Limited (July 2021). In the year, this contributed £NIL to income and £NIL to surplus before tax because the acquisition was at the end of the academic and financial year end. The acquisition supports the Board's strategy to further diversify BIMM's curriculum expansion into Performing Arts and Film. See note 21 for further details.

On 20 November 2020 the Company acquired the remaining 25% of the share capital of BRICTT Limited for consideration of £511,281, and thus BRICTT Limited became a wholly owned subsidiary of the Group.

On 18 January 2021 the trade and assets of Brighton Film School Limited, a related party by common directorship, were purchased by the Company for consideration of £533,733 being the market value of the assets at that date.

### FOR THE YEAR ENDED 31 AUGUST 2021

As a result of the UK Coronavirus Lockdown in 2021, BIMM has delivered classes via blended learning i.e., a combination of online and in-person classes. Due to social distancing guidelines, a significant but temporary increase in teaching delivery costs have been noted. The business has adequate resources and capital to manage this increased requirement. The group was able to maintain all academic and quality standards during the period, this was achieved by making investments in technology and telecommunication networks

See the directors report for further details of the group's activities in relation to the pandemic.

BIMM does not own or generate income from student accommodation, halls of residence, restaurants, cafes, or conferencing suites. On this basis, there has been no significant reduction in such income as a result of the UK Coronavirus Lockdown. BIMM was not significantly impacted by BREXIT during the year. Throughout 2021, EU national students were supported through the EU Settlement Scheme which came into effect on 1 January 2021.

Net cash decrease in the year was £1,357,441 (2020: £3,095,841 generated). The decrease in cash was generated via normal working capital activity.

Cash held at year end was £11,211,035 (2020: £12,568,476). The business continues to deliver a strong level of operational cashflow providing significant headroom on debt servicing across the whole BIMM Group.

All BIMM Group banking covenants tests were passed throughout the year. Significant headroom is forecast throughout the business plan period as a result revised banking facilities for the group, which BIMM Limited also benefits from, as part of the ultimate parent change of ownership in November 2020.

No dividends were proposed or paid during the year.

#### Non - Trading Performance: Key Indicators

In 2021, the UK Music Colleges and ICT Brighton maintained overall NSS (National Student Survey) scores at 69.5 (2020: 71.2). This survey is only applicable to the UK Colleges and ICT Brighton.

#### S.172 Statement

As stated in the Act, this means having regard to, amongst other things:

- the likely consequences of any decisions in the long term;
- the interests of employees;
- the need to foster business relationships with suppliers, customers, and others;
- the impact of operations on the community and environment;
- the desirability of maintaining a reputation for high standards of business conduct; and
- the need to act fairly as between members of the Company.

This duty underpins the Board's decision-making processes and the Group's strategic direction, with due consideration given to the long-term impact of its decisions on shareholders, employees, customers and wider stakeholders. Practical measures that the Board takes to ensure the interests of these stakeholders are reflected in the Board's decision-making process are as follows:

#### Consequences of any decision in the long term

During the year, the Group continued from the previous structure in the marketing of its own degrees across the UK Colleges under TDAP (Taught Degree Awarding Powers). The first cohorts were successfully enrolled in October 2020, and this continues the teach-out period with university partners.

This transition will provide the Group with a greater ability to refresh course content and delivery to support widening participation and progression outcomes.

#### Interests of the company's employees

The group has a policy to develop and encourage employee involvement. This is delivered by regular communication from both the Chief Executive Officer and Executive Management Group. In addition to this, regular visits to individual college locations are conducted throughout the period. During the UK Lockdown these have been replaced with online conference meetings.

### FOR THE YEAR ENDED 31 AUGUST 2021

Fostering the company's business relationships with suppliers, customers, and others

Several initiatives to widen access to students from low participation groups were delivered under BIMM's OfS Approved Access and Participation Plan. <u>https://www.bimm.ac.uk/governance-and-quality/access-and-participation</u> The Group continues to work closely with University and Further Education Partners to deliver courses under validation and franchise agreements.

On-going development of curriculum management steering groups ensure that relationships with Tutors are secure in the long term.

In response to the global pandemic, the Group is increasing its pastoral care tutorials and support, particularly for new first year students. Perspex bubbles (isolation booths) had been installed in live rooms, which have provided lecturers with comfort and maintained the in-college student experience. This is particularly important to musicians for the live performance element of the courses.

#### Impact of the company's operations on the community and the environment

The group seeks to meet all of its statutory requirements and apply best practice by encouraging recycling and use of electronic of communication to reduce the use of paper. The business has also invested in technology to facilitate a reduction in the requirement for road, train, and air travel.

Cyber security continues to be an area on focus during the period of remote working. During the period, investments have been into Cyber software and hardware as well an internal audit review of policies and procedures.

#### The need to act fairly as between members of the company

There are two subcommittees (remuneration and nomination) in place to ensure unbiased treatment of the members of the company.

Additionally, the Board is composed of Executive, Non-Executive, and Investment Directors to ensure there is a well-balanced evaluation of key matters.

<u>The desirability of the company maintaining a reputation for high standards of business conduct</u> The Board engages with a variety of stakeholders, including students, The Office for Students, and University Partners, to inform and enable balanced decisions that incorporate multiple viewpoints, whilst maintaining the Company's Strategy. In making decisions the Board considers outcomes from engagements with stakeholders as well as the importance of maintaining the Company's integrity, brand, and reputation.

#### **Future Prospects**

BIMM has now successfully enrolled cohorts across Music, Performing Arts and Film under BIMM Limited's TDAP. This is expected to provide greater flexibility over future curriculum changes.

Management expects the future growth of the business to be driven by demand for these new courses as well as the UK demographic changes (number of 18-year-olds increases in the UK from 2020 onwards). The impact of BREXIT on the business is not expected to be significant as EU nationals represent an immaterial proportion of the student population.

### FOR THE YEAR ENDED 31 AUGUST 2021

#### PRINCIPAL RISKS AND UNCERTAINTIES

The principal risks in the business are student achievement, retention rates and regulatory compliance (OfS). Inappropriate management of these risks could result in a decline in student numbers and the potential loss of funding contracts with university and college partners as well as the OfS. These risks are managed by the Murphy Topco Limited Board, Audit Committee, Executive Management Group and Academic Board.

The retention and achievement rates are strong in each college and are measured on a regular basis and reviewed by both the college principals and the directors. This process is also supported by a Quality and Student Support Team, who also review the information and follow up and resolve issues as they occur.

Additionally, the Group has made significant investments in governance structures and processes throughout the year to adhere to regulatory requirements including APP (Access and Participation Plan). BIMM Limited's published APP is focused on four key areas:

• Increase the number of female students enrolling on our courses.

• Increase the number of BME students enrolling on our courses.

• Enhance the levels of support, both financial and advisory, available to students who declare a disability and students from lower socio-economic backgrounds.

• Enhance the levels of academic support provided to students from non-traditional educational backgrounds and/or with lower entry qualifications as par.

The group continues to invest in its Academic Development and Quality Assurance team ensuring that this is the key focus of the group's activities. See note 5 for further details on the Access and Participation Plan.

No emerging risks were identified during the year or after the balance sheet date. See the Statement of corporate governance and internal control on page 8 for further details on how emerging risks are identified and managed.

The majority of the group's revenue is secured at the start of the year by virtue of an annual recruitment process which ensures the vast majority of students have contracts in place by 1 September.

In addition, the group has a number of contracts in place with university and college funding partners with these contracts generally being for a 3-to-5-year period.

The group's principal financial instruments comprise bank balances, trade debtors and trade creditors. The purpose of these instruments is to raise funds to finance the group's operations. As a result, the main risks the group is exposed to are credit and liquidity.

In the region of 90% of UK revenue is derived from students who avail of a student loan. Loans are paid by the Student Loan Company directly to BIMM during the course of the academic year. Students who pay privately are required to do so in advance of the start of the Academic year.

The Board consider there to be sufficient access to working capital facilities to manage the cycle with appropriate levels of headroom. The Murphy Topco group has access to borrowing facilities that can be used to manage working capital if required.

#### **ENERGY AND CARBON REPORTING**

#### SECR Statement:

The Companies (Directors' Report) and Limited Liability Partnerships (Energy and Carbon Report) Regulations 2018 implement the government's policy on Streamlined Energy and Carbon Reporting (SECR). BIMM Limited qualify for SECR compliance as a UK-based large unquoted company.

BIMM Limited has reported under SECR by being included in the group report of its parent undertaking, Murphy Topco Limited. As a subsidiary of Murphy Topco Limited, BIMM Limited's energy and emissions from UK-based operations have been included in the group SECR report published in Murphy Topco Limited's Director's Report.

### FOR THE YEAR ENDED 31 AUGUST 2021

#### STATEMENT OF CORPORATE GOVERNANCE AND INTERNAL CONTROL

The Board of BIMM Limited is the governing body of the entity registered with the Office for Students in the Approved (fee cap) category with Taught Degree Awarding Powers trading as BIMM Institute and was established in its current form in February 2019. The Board is chaired by a non-executive chairman and includes non-executive directors with expertise in the areas of creative arts Higher Education, corporate leadership, the commercial music industry, and screen and film. The Chief Executive Officer and the Director of Finance are members of the Board and the Academic Director & Provost attends Board meetings in his capacity as Chair of the Academic Board. The Board meets quarterly. BIMM ensures transparency in its corporate governance arrangements by publishing these on the website at bimm.ac.uk/governance-and-quality/governance-framework.

The Board's primary responsibilities include:

- To approve the mission and strategic vision of the Institution, long-term academic and business plans, and key performance indicators, and to ensure that these meet the interests of stakeholders.
- To ensure that processes are in place to monitor and evaluate the performance and effectiveness of the Institution against the plans and approved key performance indicators.
- To delegate authority to the Chief Executive Officer and Head of Institution, for the academic, corporate, financial, estate and human resource management of the Institution. And to establish and keep under regular review the policies, procedures and limits within such management functions as shall be undertaken by and under the authority of the Chief Executive Officer and Head of Institution.
- To ensure the establishment and monitoring of systems of control and accountability, including financial and operational controls and risk assessment, and procedures for handling internal grievances and for managing conflicts of interest.
- To establish processes to monitor and evaluate the performance and effectiveness of the Board itself.
- To conduct its business in accordance with best practice in higher education corporate governance.
- To be the principal financial and business authority of the Institution, to ensure that proper books of account are kept, to approve the annual budget and financial statements, and to have overall responsibility for the Institution's assets, property, and estate.
- To be the Institution's legal authority and, as such, to ensure that systems are in place for meeting all of the Institution's legal obligations, including those arising from contracts and other legal commitments made in the Institution's name.
- To receive assurance that adequate provision has been made for the general welfare of students.
- To oversee the development, review and compliance with policies and practices on legal and regulatory requirements including without limitation the Higher Education Prevent Duty in England, Health & Safety and Data Protection.
- To take such steps as are reasonably practicable to ensure that freedom of speech within the law is secured across the Institution.
- To ensure that, in accordance with the Articles, academic staff, while engaged in research or teaching, have freedom within the law to question and test received wisdom and to put forward new ideas and controversial or unpopular opinions without placing themselves in jeopardy of losing their jobs or privileges they may have within the Institution.
- To ensure that the Institution's Articles of Association and these Standing Orders are followed at all times and that appropriate advice is available to enable this to happen.
- To ensure regularity and propriety in the use of public funding.

The Board has formally adopted the key values and elements of The Higher Education Code of Governance published by the Council of University Chairs.

### FOR THE YEAR ENDED 31 AUGUST 2021

In fulfilling its responsibilities, the Board has established three subcommittees:

#### Academic Board:

The Board delegates certain powers and responsibilities to the Academic Board, which is the Institution's academic authority and will promote the academic and professional work of the Institution. The powers and responsibilities of the Academic Board are set out in its terms of reference.

#### Audit Committee:

The Board delegates certain powers and responsibilities to the Audit Committee, which is responsible for overseeing and providing assurance to the Board on the effectiveness of the operation of the Institution's processes and systems, the management of risk, and the correctness and integrity of the information provided to the Board and external bodies. The powers and responsibilities of the Audit Committee are set out in its terms of reference.

#### **Nominations Committee**

The Board delegates certain powers and responsibilities to the Nominations Committee, which is responsible for overseeing the appointment and reappointment of appointed members of the Board, taking account of the overall diversity of the Board and its subcommittees, and ensuring that there is an appropriate mix of skills and experience on the Board to enable it to fulfil its responsibilities, and for succession planning for the Board and the Executive Management Group. The powers and responsibilities of the Nominations Committee are set out in its terms of reference.

The composition and terms of reference of the Board and its subcommittees are published on BIMM Institute's website as part of the Institution's Governance Infrastructure and are also made available to students and staff through the virtual learning environment.

The Board has in place adequate and effective arrangements for corporate governance, risk management and oversight of any statutory and other regulatory responsibilities including ensuring compliance with the Office for Student's ongoing conditions of registration, any terms and conditions of funding and other relevant regulatory responsibilities.

During the 2020/21 academic year, the Board continued to oversee the implementation of recommended enhancements to its governance arrangements arising from an external Governance Effectiveness Review commissioned by the Board and undertaken by Pinsent Masons. This work will be completed by the end of the 2021/22 academic year.

The Board oversaw BIMM Limited's response to the global pandemic, ensuring that appropriate measures were implemented to keep students and staff safe while providing the best possible opportunities for students to continue their studies and taking steps to ensure that no student suffered detriment as a result of the pandemic in accordance with Government legislation and Office for Students conditions of ongoing registration. In March 2021, in accordance with Office for Students requirements, the Board considered a report on compliance with condition of ongoing registration C1 regarding the information provided to students about the delivery of their courses in advance of and during 2020/21 academic year. On the recommendation of management, the Board deemed that BIMM Limited remained compliance with condition C1 and that there was no requirement to submit a report to the Office for Students.

In November 2020, the Board discharged its duties to the Office for Students in relation to the regulatory requirements arising from the acquisition of the wider BIMM Group by the Intermediate Capital Group (ICG). This included approving the Reportable Event notification of the change of ownership submitted to the Office for Students, together with the associated governance and financial documentation, and the updated Student Protection.

### FOR THE YEAR ENDED 31 AUGUST 2021

#### INTERNAL CONTROL

BIMM's governance framework has been developed and refined over the years to ensure the application of the highest standards of academic and corporate governance to protect and enhance the student interest. This is designed to support the achievement by the BIMM of its aims and objectives and, at the same time, safeguard public and other funds and assets for which BIMM is responsible.

Risk registers are maintained and reviewed quarterly by the EMG and the audit committee. Risk is assessed in the register by assigning a score based on likelihood of a risk multiplied by the impact if that risk occurred. Residual risk in then assessed once mitigating actions have been agreed. To ensure completeness of the risk assessments a PESTEL analysis is performed on a quarterly basis.

To ensure that risk assessment and internal control is embedded in on-going operations, the central risk register is cascaded down to college operations via the Senior Management Group quarterly review meetings. By including all levels of the operation in risk assessment the Board ensures that business, operational, compliance, and financial risk are included in assessments. In addition, a 3<sup>rd</sup> party provider is used to review internal controls across all operations. The conclusions of these reports are presented at each audit committee and subsequent BIMM Limited Board meetings. The Board receives the minutes of the audit committee meetings by way of assurance that a sound system of internal control is being maintained and the effectiveness of these controls reviewed. In their annual audit work upon the financial statements the group's external independent auditor also reports on the sufficiency of BIMM's internal controls such that they might cause material misstatement to the financial statements.

In all of these procedures no significant internal control weaknesses were identified in the year.

This statement of corporate governance and internal control relates to the period September 2020 to August 2021 (FY21) and is current until the date of approval of the audited financial statements.

Approved by the Board and signed on behalf of the Board by

all

B O Yeboah Director

Date 1 April 2022

### **BIMM LIMITED** DIRECTORS' REPORT

### FOR THE YEAR ENDED 31 AUGUST 2021

The directors present their report and financial statements for the year ended 31 August 2021.

#### **Principal activities**

The principal activity of the group during the year was the provision of higher and further education in contemporary music and creative arts.

#### **Business review**

The results for the year are shown in full in the Statement of Comprehensive Income and related notes. The Group income for the year amounted to  $\pounds 63,513,041$  (2020:  $\pounds 51,639,035$ ) and the surplus for the year, after taxation, amounted to  $\pounds 16,066,815$  (2020:  $\pounds 13,759,155$ ). Group cash held at year end was  $\pounds 11,211,035$  (2020:  $\pounds 12,568,476$ ).

No dividends were proposed or paid during the year.

#### Directors

The following directors have held office since 1 September 2020: A P Carswell M A Hunt A Cox J J Frampton (resigned 19 October 2020) A R Wadsworth (resigned 30 September 2021) A Weltman (appointed 19 October 2020) B O Yeboah

#### Directors' responsibilities statement

The directors are responsible for preparing the Strategic Report, the Directors' Report, and the financial statements in accordance with applicable law and regulations.

Company law requires the directors to prepare financial statements for each financial year. Under that law the directors have elected to prepare the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'. Under company law the directors must not approve the financial statements unless satisfied that they give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing these financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Company will continue in business.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Financial management risks & objectives are disclosed in note 15.

### BIMM LIMITED DIRECTORS' REPORT (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2021

#### Going concern

After reviewing BIMM Limited group's and company's forecasts and considering their profit and net assets at the year end and based on the expected continued financial support of the ultimate parent company, the directors have a reasonable expectation that the group and company have adequate resources to continue in operational existence and to meet their liabilities and obligations for the foreseeable future, being a period of at least 12 months from the date of these accounts. The uncertainty as to the future impact of the recent COVID-19 outbreak in particular has been considered as part of the group's and company's adoption of the going concern basis.

As part of the wider Murphy Topco Group, BIMM Limited also considers the banking and covenant requirements of the wider group. After reviewing Murphy Topco Group's forecasts and considering the net current liabilities at the year end, the directors have a reasonable expectation that the Murphy Topco Group has adequate resources to continue in operational existence and to meet its liabilities and obligations for the foreseeable future, being a period of at least 12 months from the date of these accounts and therefore provides appropriate support for the group.

To date, we have not observed any material impact on our activities due to COVID-19 and based on current projections do not expect a material impact in either the short or long term. This expectation is under constant review as we monitor the development and impact of the pandemic.

Our Business Continuity Plan has been developed to minimise disruption to students, tutors, and employees in times of crisis and has been incorporated into our business model. We have adapted our business model with regards to COVID-19 by swiftly moving our delivery to an on-line model which allows both students and tutors, along with group employees, to perform their usual activities with minimal disruption to expected outcomes.

In preparing our updated budget and financial forecast in line with our usual timetable, we started with our annual budget, and then considered in particular any further impact in light of the COVID-19 situation. Minor adjustments were required to this baseline view to prepare our COVID-19 analysis. The review was extended for a three-year period. This period was considered sufficient due to the recent refinancing which gives a stable horizon beyond the review period, and this is in line with the length of courses offered to students, providing some degree of certainty. See note 20 for further details.

The majority of income is provided via the Student Loans Company (SLC) and the SLC has confirmed that there will be no reduction in fees provided in relation to the student engagement. COVID-19 has meant some incremental costs, primarily in ensuring all stakeholders have the necessary infrastructure to deliver from home. Some costs, primarily those involved in work outside of the colleges, such as events, and building running costs have reduced and the net effect on the reforecast budget is not materially different from the initial view. To date it has not been necessary to furlough any staff.

However, this is considered highly unlikely given student retention rates and length of courses. We have also considered what government relief is available for businesses at this time.

As part of our assessment, we considered the potential impact on student numbers and income, incremental costs or savings, and impact on cashflow. The swift move to online delivery has meant that there has been no reduction in student engagement. Although a reduction in student numbers is not expected, our modelling considered scenarios up to a 25% reduction in student numbers. In terms of cash, the above business model ensures that the cash position is largely unaffected. Indeed, the SLC has agreed to pay some tranches of its payments in advance of the traditional timing. In addition to this, the group's current banking facilities include a rolling credit facility of £10m which we consider to be more than ample. Management have considered a number of downside scenarios around a significant decrease in new students. A very significant decrease could cause a breach in covenants and affect the cash position.

In preparing our COVID-19 forecast model, the following key assumptions were used:

- The SLC will continue to honour its payments model (confirmed May 2020 and it has continued to do so)
- Existing banking facilities will remain in place (signed agreements are in place beyond the horizon of the forecast) and were increased after the period end
- An active market for education remains in place (continuity of education is a priority in government planning)

We continue to consider which, if any, of the government business support measures might form part of our ongoing mitigating activities.

### **BIMM LIMITED** DIRECTORS' REPORT (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2021

#### **Political donations**

There were no political donations in the year.

#### Charitable donations

There were no charitable donations in the year.

#### Employment of disabled people

It is the policy of the group to employ disabled persons in the job suited to their aptitudes, abilities, and qualifications whenever practicable, endeavour to continue the employment of those who become disabled whilst in the group's employment and to provide disabled employees with the same opportunities for promotion, career development and training as those afforded to other employees.

#### Employee communication and engagement

The Group uses a range of policies to manage its approach to people-related issues and promote a culture of engagement across its organisation. These policies cover areas including work-life balance, health and safety, performance and conduct, recruitment, and training. These policies are communicated in a variety of ways including through the operational senior management team meetings and college management meetings, as well as through the academic framework, including the academic board.

#### Statement of disclosure to auditors

Each of the persons who are directors at the time when the directors' report is approved has confirmed that:

- so far as each director is aware, there is no relevant audit information of which the Company's auditor is unaware; and
- the directors have taken all the steps that they ought to have taken as directors in order to make themselves aware of any relevant audit information and to establish that the Company's auditor is aware of that information.
- the directors are responsible for preparing the annual report in accordance with applicable law and regulations. Having taken advice from the Audit Committee, the directors consider the annual report and the financial statements, taken as a whole, provides the information necessary to assess the company's performance, business model and strategy and is fair, balanced, and understandable.
- the directors are responsible for the maintenance and integrity of the corporate and financial information included on the company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.
- To the best of our knowledge:
- the Group financial statements, prepared in accordance with the Financial Reporting Standard applicable in the United Kingdom and the Republic of Ireland (FRS 102) and with the Statement of Recommended Practice: Accounting for Further and Higher Education and the OfS's Accounts direction (issued October 2019), give a true and fair view of the assets, liabilities, financial position and profit or loss of the company and the undertakings included in the consolidation taken as a whole; and
- the Strategic Report and Directors' Report include a fair review of the development and performance of the business and the position of the company and the undertakings included in the consolidation taken as a whole, together with a description of the principal risks and uncertainties that they face.

#### Qualifying 3rd party indemnity provisions

The company has provided an indemnity for its directors and the secretary, which is a qualifying third-party indemnity provision for the purposes of Companies Act 2006.

#### Auditor

The auditor, Grant Thornton UK LLP, will be proposed for reappointment in accordance with section 485 of the Companies Act 2006.

Approved by the Board and signed on behalf of the Board by

B O Yeboah

Director

Date 1 April 2022

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### TO THE MEMBERS OF BIMM LIMITED

#### Opinion

We have audited the financial statements of BIMM Limited the 'parent company') and its subsidiaries (the 'group') for the year ended 31st August 2021 which comprise the Consolidated and Parent Company Statement of Comprehensive Income, the Consolidated and Parent Company Statement of Financial Position, the Consolidated and Parent Company Statement of Cash Flows, the Consolidated and Parent Company Statement of Changes in Equity and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102; The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the group's and the parent company's affairs as at 31st August 2021 and of the group's and the parent company's surplus, its income and expenditure, gains and losses, changes in reserves and the group's and parent company's cash flows for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice and the Statement of Recommended Practice: Accounting for Further and Higher Education published in October 2018; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

#### **Basis for opinion**

We have been appointed as auditor under the Companies Act 2006 and report in accordance with regulations made under those Acts. We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the 'Auditor's responsibilities for the audit of the financial statements' section of our report. We are independent of the group in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### Conclusions relating to going concern

We are responsible for concluding on the appropriateness of BIMM Limited's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the group's and the parent university's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify the auditor's opinion. Our conclusions are based on the audit evidence obtained up to the date of our report. However, future events or conditions may cause the group and the parent university to cease to continue as a going concern.

In our evaluation of BIMM Limited's conclusions, we considered the inherent risks associated with the group's and the parent company's business model including effects arising from macro-economic uncertainties such as Brexit and Covid-19, we assessed and challenged the reasonableness of estimates made by BIMM Limited and the related disclosures and analysed how those risks might affect the group's and the parent company's financial resources or ability to continue operations over the going concern period.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the group's and the parent university's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

In auditing the financial statements, we have concluded that the BIMM Limited's use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

The responsibilities of BIMM Limited with respect to going concern are described in the 'Responsibilities of BIMM Limited for the financial statements' section of this report.

### TO THE MEMBERS OF BIMM LIMITED (CONTINUED)

#### Other information

The directors are responsible for the other information. The other information comprises the information included in the Strategic Report set out on pages 4 to 10, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

#### Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the strategic report and the directors' report, prepared for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the strategic report and the directors' report have been prepared in accordance with applicable legal requirements

#### Matter on which we are required to report under the Companies Act 2006

In the light of the knowledge and understanding of the group and the parent company and its environment obtained in the course of the audit, we have not identified material misstatements in the strategic report or the directors' report.

# Opinion on other matters prescribed by the Office for Student's ('OfS') accounts direction (issued October 2019)

In our opinion, in all material respects:

- funds from whatever source administered by the parent company for specific purposes have been properly applied to those purposes and managed in accordance with the relevant legislation;
- funds provided by the OfS, have been applied in accordance with the relevant terms and conditions, and any other terms and conditions attached to them, and
- the requirements of the OfS's accounts direction (issued October 2019) have been met.

#### Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept by the parent company, or returns adequate for our audit have not been received from branches not visited by us; or
- the parent company financial statements are not in agreement with the accounting records and returns; or
- · certain disclosures of the director's remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

We have nothing to report in respect of the following matters where the OfS accounts direction (issued October 2019) requires us to report to you where:

- the company's grant and fee income, as disclosed in the note to the accounts, has been materially misstated; or
- the company's expenditure on access and participation activities for the financial year, as disclosed in the note to the accounts, has been materially misstated.

### TO THE MEMBERS OF BIMM LIMITED (CONTINUED)

#### Responsibilities of the directors for the financial statements

As explained more fully in the Statement of responsibilities of the directors set out on page 11, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the group's and the parent company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the group or parent company or to cease operations, or have no realistic alternative but to do so.

#### Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from

material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

#### Explanation as to what extent the audit was considered capable of detecting irregularities, including fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. Owing to the inherent limitations of an audit, there is an unavoidable risk that material misstatements in the financial statements may not be detected, even though the audit is properly planned and performed in accordance with the ISAs (UK).

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- We obtained an understanding of the legal and regulatory frameworks applicable to the Company and the Group and determined that the most significant which are directly relevant to specific assertions in the financial statements are those related to the reporting frameworks FRS 102 and the Companies Act 2006. We communicated this to all engagement team members, including internal specialists, and remained alert to any indications of fraud or non-compliance with laws and regulations throughout the audit.
- We understood how the Company and the Group is complying with those legal and regulatory frameworks by making inquiries of the finance team, academic provost and academic administrators including those responsible for compliance procedures, Human Resources and management. We corroborated our inquiries through our review of board minutes, walkthroughs performed with management and other supporting documentation.
- We assessed the susceptibility of the Company's financial statements to material misstatement, including how fraud might occur, by evaluating management's incentives and opportunities for manipulation of the financial statements. This included the evaluation of the risk of management override of controls. Audit procedures performed by the Group engagement team included:
  - identifying and assessing the design effectiveness of controls management has in place to prevent and detect fraud;
  - understanding how those charged with governance considered and addressed the potential for override of controls or other inappropriate influence over the financial reporting process;

### TO THE MEMBERS OF BIMM LIMITED (CONTINUED)

- challenging assumptions and judgments made by management in its significant accounting estimates;
- identifying and testing journal entries with our data interrogation software where each risk category was scoped with journals of large value, journals posted on or after 31st August 2021, journals with a blank description and journals by senior financial reporting personnel being the key consideration;
- testing the completeness of the group's related party transactions through information obtained at the parent and component entities and testing that these transactions had a valid business purpose;
- assessing matters reported through the group's whistleblowing programme and the results of management's evaluation of such matters; and
- assessing the extent of compliance with the relevant laws and regulations as part of our procedures on the related financial statement item; and
- held discussions with those outside the finance team including human resources, key management, Quality Assurance Agency for Higher Education (QAA) and operations personnel.

The engagement team collectively had the appropriate competence and capabilities, including consideration of the engagement team's understanding of and practical experience with audit engagements of a similar nature and complexity, knowledge of the industry in which the client operates, and understanding of the legal and regulatory requirements specific to the entity.

In assessing the potential risks of material misstatement, we obtained an understanding of the entity's operations, including the nature of its revenue sources and services and of its objectives and strategies to understand the classes of transactions, account balances, expected financial statement disclosures and business risks that may result in risks of material misstatement.

#### Use of our report

This report is made solely to the company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to it in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Growt Thornton UK LLP

Anthony Thomas Senior Statutory Auditor for and on behalf of Grant Thornton UK LLP Statutory Auditor, Chartered Accountants London, UK Date: 1 April 2022

# CONSOLIDATED AND PARENT STATEMENT OF COMPREHENSIVE INCOME FOR THE YEAR ENDED 31 AUGUST 2021

	Notes	Group 2021 £	Group 2020 £	Company 2021 £	Company 2020 £
Income					
Tuition fees and education contracts	3	61,083,488	49,227,035	53,631,696	42,173,686
Funding body grants	3	2,429,553	2,412,000	2,429,553	2,412,000
Investment income		-	-	201,682	210,798
Total Income	_	63,513,041	51,639,035	56,262,931	44,796,484
Expenditure					
Staff costs	6	(16,937,926)	(13,106,825)	(14,043,837)	(10,642,226)
Other operating expenses		(24,635,485)	(19,323,979)	(20,021,315)	(15,105,662)
Depreciation	11	(2,675,302)	(2,524,031)	(653,439)	(299,860)
Amortisation	9	(1,785,467)	(2,093,291)	(1,477,575)	(1,430,372)
Interest and other finance cost		(134,279)	(60,607)	(78,707)	(28,934)
Total expenditure		(46,168,459)	(37,108,733)	(36,274,873)	(27,507,054)
Surplus before tax	5	17,344,582	14,530,302	19,988,058	17,289,430
Taxation	8	(1,277,767)	(771,147)	(937,014)	(550,826)
Surplus for the year		16,066,815	13,759,155	19,051,044	16,738,604
Other comprehensive income for the year					
Translation of foreign operations		(153,306)	(102,488)	-	-
Total comprehensive income for the year		15,913,509	13,656,667	19,051,044	16,738,604
Total comprehensive income for the year attributable to:					
Owners of BIMM Limited		15,913,509	13,729,946	19,051,044	16,738,604
Non-controlling interests		-	(73,279)	-	-
Total comprehensive income for the year		15,913,509	13,656,667	19,051,044	16,738,604

All amounts relate to continuing operations.

The notes on pages 23 to 41 form part of these financial statements.

### BIMM LIMITED CONSOLIDATED AND PARENT STATEMENT OF FINANCIAL POSITION

### AS AT 31 AUGUST 2021

	Notes	Group	Group	Company	Company
		2021	2020	2021	2020
		£	£	£	£
Non-current assets					
Intangible assets and goodwill	9	9,766,921	10,559,454	8,025,373	9,502,948
Investments	10	-	-	19,555,462	18,457,644
Tangible assets	11	29,192,456	24,144,588	9,952,567	5,693,680
		38,959,377	34,704,042	37,533,402	33,654,272
Current assets					
Trade and other receivables	12	71,331,087	52,453,544	83,598,854	65,167,627
Current tax debtor		-	51,742	-	-
Cash and cash equivalents	13	11,211,035	12,568,476	8,329,959	9,582,666
		82,542,122	65,073,762	91,928,813	74,750,293
Less: Current liabilities					
Creditors: amounts falling due within one year	14	(35,006,043)	(29,656,609)	(101,049,225)	(99,394,727)
Tax Payable		(590,727)	(352,285)	(551,185)	(312,162)
Net current assets /(liabilities)	_	46,945,352	35,064,868	(9,671,597)	(24,956,596)
Total assets less current liabilities	_	85,904,729	69,768,910	27,861,805	8,697,676
Creditors: amounts falling due after more than one year	_				
Other provisions	17	(424,067)	(201,757)	(171,350)	(68,309)
Total net assets	_	85,480,662	69,567,153	27,690,455	8,629,367
Unrestricted reserves					
Called up share capital	18	6	6	6	6
Revaluation reserve		8,799,991	8,799,991	8,799,991	8,799,991
Other reserve		-	-	(45,749,775)	(45,759,819)
Translation reserve		(201,267)	(47,961)	-	-
Profit and loss account - unrestricted		76,881,932	61,128,204	64,640,233	45,589,189
Capital and reserves attributable to owners		85,480,662	69,880,240	27,690,455	8,629,367
Non-controlling interests	_	-	(313,087)	-	-
Total reserves		85,480,662	69,567,153	27,690,455	8,629,367

The notes on pages 23 to 41 form part of these financial statements. Approved by the Board and authorised for issue on 1 April 2022.

Ada Carel

B O Yeboah Director Company Registration No. 06347465

A P Carswell Director

### **BIMM LIMITED** CONSOLIDATED AND PARENT STATEMENT OF CASH FLOWS

### FOR THE YEAR ENDED 31 AUGUST 2021

		Group	Group	Company	Company
	Notes	2021	2020	2021	2020
		£	£	£	£
Cash flows from operating activities					
Surplus for the year before taxation		17,344,582	14,530,302	19,988,058	17,289,430
Non cash adjustments:					
Depreciation	11	2,675,302	2,524,031	653,439	299,860
Amortisation	9	1,785,467	2,093,291	1,477,575	1,430,372
(Increase)/decrease in other trade receivables		(18,836,498)	(13,030,231)	(18,240,507)	(9,493,292)
Increase/(decrease) in other trade payables		4,647,406	4,466,240	1,241,663	610,019
Increase/(decrease) in other provisions		222,310	156,148	103,041	30,567
Net foreign exchange differences		(102,592)	(84,778)	-	-
Adjustment for investing or financing activities					
Investment income		-	-	(201,682)	(210,798)
Interest payable		134,279	60,607	78,707	28,934
Capital grant income		(13,570)	-	(13,570)	-
Cash flows from operating activities	-	7,856,686	10,715,610	5,086,724	9,985,092
Taxation (paid)/received		(765,273)	(408,060)	(594,950)	(311,526)
Net cash outflow from operating activities	-	7,091,413	10,307,550	4,491,774	9,673,566
Cash flows from Investing activities					
Payments made to acquire fixed asset		-	-	(1,097,818)	(2,839,426)
investments					( · · · )
Payments made for business acquisitions; net of cash acquired		(1,023,508)	(2,553,894)	-	-
Capital grants received		344,370	229,878	344,370	229,878
Payments made to acquire fixed assets		(7,635,437)	(4,827,086)	(4,912,326)	(4,148,538)
Net cash outflow from investing activities	-	(8,314,575)	(7,151,102)	(5,665,774)	(6,758,086)
Cash flows from financing activities					
Interest paid		(134,279)	(60,607)	(78,707)	(28,934)
Net cash inflow from financing activities	-	(134,279)	(60,607)	(78,707)	(28,934)
Net (decrease)/increase in cash and cash equivalents in the year	-	(1,357,441)	3,095,841	(1,252,707)	2,886,546
equivalents in the year					
Cash and cash equivalents at 1 September	_	12,568,476	9,472,635	9,582,666	6,696,120
Cash and cash equivalents at 31 August	13 _	11,211,035	12,568,476	8,329,959	9,582,666
Reconciliation of Net Debt					
		1 September	Cashflows	Acquired	31 August
		2020 £	£	£	2021 £
Group		2			
Cash		12,568,476	(1,431,751)	74,310	11,211,035
<b>Company</b> Cash		9,582,666	(1,252,707)	-	8,329,959
		0,002,000	(,,,,,,,,,)		0,020,000

There were no other elements of net debt other than cash in the year. The notes on pages 23 to 41 form part of these financial statements.

### BIMM LIMITED CONSOLIDATED STATEMENT OF CHANGES IN RESERVES

### FOR THE YEAR ENDED 31 AUGUST 2021

Attributable to the owners of BIMM Limited								
Group	Share capital	Revaluation reserve	Translation reserve	Retained earnings	Total	Non- controlling interests	Total reserves	
	£	£	£	£	£	£	£	
At 1 September 2020	6	8,799,991	(47,961)	61,128,204	69,880,240	(313,087)	69,567,153	
Comprehensive income for the year								
Surplus for the year	-	-	-	16,066,815	16,066,815	-	16,066,815	
On purchase of minority interest				(313,087)	(313,087)	313,087	-	
Other comprehensive income for the year	-	-	(153,306)	-	(153,306)	-	(153,306)	
Total comprehensive income for the year	-	-	(153,306)	15,753,728	15,600,422	313,087	15,913,509	
Balance at 31 August 2021	6	8,799,991	(201,267)	76,881,932	85,480,662	-	85,480,662	

All reserves are unrestricted.

Attributable to the owners of BIMM Limited						Non-	
Group	Share capital	Revaluation reserve	Translation reserve	Retained earnings	Total	controlling interests	Total reserves
	£	£	£	£	£	£	£
At 1 September 2019	6	8,799,991	54,527	47,295,770	56,150,294	(239,808)	55,910,486
<i>Comprehensive income for the year</i>							
Surplus for the year	-	-	-	13,832,434	13,832,434	(73,279)	13,759,155
Other comprehensive income for the year	-	-	(102,488)	-	(102,488)	-	(102,488)
Total comprehensive income for the year	-	-	(102,488)	13,832,434	13,729,946	(73,279)	13,656,667
Balance at 31 August 2020	6	8,799,991	(47,961)	61,128,204	69,880,240	(313,087)	69,567,153

All reserves are unrestricted.

The notes on pages 23 to 41 form part of these financial statements.

### **BIMM LIMITED** PARENT STATEMENT OF CHANGES IN RESERVES

### FOR THE YEAR ENDED 31 AUGUST 2021

Company	Share capital	Revaluation reserve	Other reserve	Retained earnings	Total reserves
	£	£	£	£	£
At 1 September 2020	6	8,799,991	(45,759,819)	45,589,189	8,629,367
Comprehensive income for the year					
Surplus for the year	-	-	-	19,051,044	19,051,044
Other comprehensive income for the year	-	-	-	-	-
Total comprehensive income for the	-	-	-	19,051,044	19,051,044
Contributions by and distributions to owners					
Capital contribution	-	-	10,044	-	10,044
Total transactions with owners	-	-	10,044	-	10,044
Balance at 31 August 2021	6	8,799,991	(45,749,775)	64,640,233	27,690,455
—					

All reserves are unrestricted.

Company	Share capital	Revaluation reserve	Other reserve	Retained earnings	Total reserves
	£	£	£	£	£
At 1 September 2019	6	8,799,991	(44,985,787)	28,850,585	(7,335,205)
Comprehensive income for the year					
Surplus for the year	-	-	-	16,738,604	16,738,604
Other comprehensive income for the year	-	-	-	-	-
Total comprehensive income for the year Contributions by and distributions to owners	-	-	-	16,738,604	16,738,604
Capital contribution	-	-	(774,032)	-	(774,032)
Total transactions with owners	-	-	(774,032)	-	(774,032)
Balance at 31 August 2020	6	8,799,991	(45,759,819)	45,589,189	8,629,367

All reserves are unrestricted.

The notes on pages 23 to 41 form part of these financial statements.

### NOTES TO THE CONSOLIDATED AND PARENT FINANCIAL STATEMENTS

### FOR THE YEAR ENDED 31 AUGUST 2021

#### 1 Accounting policies

#### 1.1 Basis of preparation of financial statements

BIMM Limited is a private company incorporated in England and Wales limited by shares and the address of its registered office is 38-42 Brunswick Street West, Hove, BN3 1EL.

The company's principal activity is the provision of higher and further education in contemporary music and creative arts.

The financial statements have been prepared under the historical cost convention and in accordance with United Kingdom Accounting Standards including Financial Reporting Standard 102, The Financial Reporting Standard applicable in the United Kingdom and the Republic of Ireland (FRS 102) and with the Statement of Recommended Practice: Accounting for Further and Higher Education and the OfS's Accounts direction (issued October 2019). The financial statements are presented in sterling (£). The preparation of financial statements in compliance with FRS 102 requires the use of certain critical accounting estimates. It also requires management to exercise judgement in applying the company's accounting policies (see note 2).

There has been no receipt of endowments or otherwise restricted income. Accordingly, none of the parent's or group's reserves are restricted.

The consolidated accounts of BIMM Limited group have voluntarily not adopted the following disclosure exemptions:

- Financial instrument disclosures, including:
  - categories of financial instruments
  - items of income, expenses, gains, or losses relating to financial instruments, and
  - exposure to and management of financial risk
- Statement of cashflows

The following principal accounting policies have been applied:

#### 1.2 Basis of consolidation

The financial statements of the group for the year ended 31 August 2021 comprise BIMM Limited ('company') and its subsidiaries (together referred to as the 'group').

#### Subsidiaries

The group financial statements consolidate those of the parent company and all its subsidiaries as at 31 August 2021. There is no student union associated with the parent or group, and consequently there is no consideration of control or consolidation of a student union with the financial statements.

Profit or loss and other comprehensive income of subsidiaries acquired or disposed of during the period are recognised from the effective date of acquisition, or up to the effective date of disposal, as applicable. The group attributes total comprehensive income or loss of subsidiaries between the owners of the parent and the non-controlling interests based on their respective ownership interests.

### NOTES TO THE CONSOLIDATED AND PARENT FINANCIAL STATEMENTS

### FOR THE YEAR ENDED 31 AUGUST 2021

#### 1.2 Basis of consolidation (continued)

Where the company has control over an investee, it is classified as a subsidiary. The company controls an investee if all three of the following elements are present:

- power over the investee
- exposure or rights to variable returns from the investee
- the ability of the company to use its power to affect those variable returns.

Control is re-assessed whenever facts and circumstances indicate that there may be a change in any of the above elements of control.

#### Transactions eliminated on consolidation

All transactions and balances between group companies are eliminated on consolidation, including unrealised gains and losses on transactions between group companies. Where unrealised losses on intra-group asset sales are reversed on consolidation, the underlying asset is also tested for impairment from a group perspective. Amounts reported in the financial statements of subsidiaries have been adjusted where necessary to ensure consistency with the accounting policies adopted by the group.

Profit or loss and other comprehensive income of subsidiaries acquired or disposed of during the period are recognised from the effective date of acquisition, or up to the effective date of disposal, as applicable. The group attributes total comprehensive income or loss of subsidiaries between the owners of the parent and the non-controlling interests based on their respective ownership interests.

#### Business combinations

The group applies the acquisition method in accounting for business combinations. The consideration transferred by the group to obtain control of a subsidiary is calculated as the sum of the acquisition-date fair values of assets transferred, liabilities incurred, and the equity interests issued by the group, which includes the fair value of any asset or liability arising from a contingent consideration arrangement. Acquisition costs are capitalised.

Assets acquired and liabilities assumed are generally measured at their acquisition-date fair values.

#### 1.3 Income recognition

Student fee income represents amounts receivable for course fees and other income in the academic year falling within the period covered by these financial statements. Student fee income is stated gross of any expenditure which is not a discount and credited to the Statement of Comprehensive Income. Refunds due to students over three years old not claimed are written back to income three years after the academic year in which they were overpaid. Income is recognised over the period that the course is provided. Where the amount of the tuition fee is reduced by a discount income receivable is shown net of the discount. Bursaries and scholarships are accounted for gross as expenditure and not deducted from income. Investment income and gains or losses on investments are recorded in income in the year in which they arise, and as either restricted or unrestricted income according to the terms or other restrictions applicable to the endowment. There are currently no restricted investments.

#### 1.4 Grant income

Revenue grants from government sources are recognised in accordance with the accrual model within the Statement of Comprehensive Income when the Institute is intitled to the income on a systematic basis over the periods in which the Institute recognises the related costs for which the grant is intended to compensate. Capital grants from government sources are initially recognised within the Balance Sheet as a liability and subsequently in the Statement of Comprehensive Income as income on a systematic basis over the expected useful life of the associated asset. The Office for Students (OfS) provides all the government grant income and there is no grant income other than from government sources. £NIL capital grants remained unspent at year end (2020: £NIL).

### NOTES TO THE CONSOLIDATED AND PARENT FINANCIAL STATEMENTS

### FOR THE YEAR ENDED 31 AUGUST 2021

#### 1.5 Goodwill

Goodwill represents the difference between amounts paid on acquisition of a business and the fair value of the identifiable assets and liabilities. Acquired goodwill is amortised on a straight-line basis, over useful life of 10 years. Goodwill is reviewed for indicators of impairment annually.

#### 1.6 Investments

Investments in subsidiaries are accounted for at cost less impairment in the financial statements.

#### 1.7 Tangible fixed assets and depreciation

Tangible fixed assets other than freehold land are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost less estimated residual value of each asset over its expected useful life, as follows:

Land and buildings Leasehold	Straight line over the remaining life of the lease
Plant and machinery	20% Straight line
Computer equipment	20% straight line
Fixtures, fittings & equipment	20% straight line

#### 1.8 Impairment of assets

At each reporting date fixed assets are reviewed to determine whether there is any indication that those assets have suffered an impairment loss. If there is an indication of possible impairment, the recoverable amount of any affected asset is estimated and compared with its carrying amount. If estimated recoverable amount is lower, the carrying amount is reduced to its estimated recoverable amount and an impairment loss is recognised immediately in profit or loss.

If an impairment loss subsequently reverses, the carrying amount of the asset is increased to the revised estimate of its recoverable amount, but not in excess of the amount that would have been determined had no impairment loss been recognised for the asset in prior years. A reversal of an impairment loss is recognised immediately in profit or loss.

#### 1.9 Pensions

The company operates a defined contribution scheme for the benefit of its employees. Contributions payable are charged to the consolidated statement of comprehensive income in the year they are payable.

#### 1.10 Going Concern

After reviewing the group and company's forecasts and considering their net current assets at the year end and based on the expected continued financial support of the ultimate parent company, the directors have a reasonable expectation that the company has adequate resources to continue in operational existence and to meet its liabilities and obligations for the foreseeable future, being a period of at least 12 months from the date of these accounts. It is the group's expectation that it will continue to receive financial support from the ultimate parent company, Murphy Topco Limited.

The ultimate parent of the group, Murphy Topco Limited, continues to support the group. The directors, having considered COVID-19 as outlined in the directors' report, consider the group's financial resources to be sufficient to provide the required support and that the company is well placed to manage its business and competitive risks. In particular we do not consider that Covid-19 will materially affect income, profitability, or cash-flow. This is mainly due to the successful adaptation of our business model to on-line delivery, the adequate availability of banking facilities, and the continued honouring of payments by the Student Loans Company. Projections through to March 2023 do not indicate that any of these metrics will be materially affected by Covid-19. Management have also considered several downside scenarios around a significant decrease in new students. A very significant decrease could cause a breach in covenants. However, the current applications and acceptances are tracking in line with the business plan. The company therefore continues to adopt the going concern basis in preparing its financial statements.

### NOTES TO THE CONSOLIDATED AND PARENT FINANCIAL STATEMENTS

### FOR THE YEAR ENDED 31 AUGUST 2021

#### 1.11 Current and deferred taxation

The tax expense for the period comprises current and deferred tax. Tax is recognized in the statement of comprehensive income, except that a change attributable to an item of income and expense recognised as other comprehensive income or to an item recognized directly in reserves is also recognized in other comprehensive income or directly in reserves respectively.

The current income tax charge is calculated on the basis of tax rates and laws that have been enacted or substantively enacted by the reporting date in the counties where the company operates and generates income.

Full provision is made for deferred tax assets and liabilities arising from all timing differences between the recognition of gains and losses in the financial statements and recognition in the tax computation.

A net deferred tax asset is recognised only if it can be regarded as more likely than not that there will be suitable taxable profits from which the future reversal of the underlying timing differences can be deducted. Deferred tax assets and liabilities are calculated at the tax rates expected to be effective at the time the timing differences are expected to reverse. Deferred tax assets and liabilities are not discounted.

#### 1.12 Operating leases

Leases are classified as finance leases whenever the terms of the lease transfer substantially all risks and rewards of ownership. All other leases are classified as operating leases. Rentals payable under operating leases are charged against income on a straight-line basis over the lease term. The aggregate benefit of lease incentives is recognized as a reduction to the expense recognized over the lease term on a straight-line basis.

#### 1.13 Debtors

Short term debtors are measured at transaction price, less any impairment. Loans receivable are measured initially at fair value, net of transaction costs, and are measured subsequently at amortised cost using the effective interest method, less any impairment.

#### 1.14 Cash and cash equivalents

Cash is represented by cash in hand and deposits with financial institutions repayable without penalty on notice of not more than 24 hours. Cash equivalents are highly liquid investments that mature in no more than three months from the date of acquisition and that are readily convertible to known amounts of cash with insignificant risk of change in value.

#### 1.15 Creditors

Short term creditors are measured at the transaction price. Other financial liabilities, including bank loans, are measured initially at fair value, net of transaction costs, and are measured subsequently at amortised cost using the effective interest method.

#### 1.16 Provisions for Liabilities

Provisions are made where an event has taken place that gives the company a legal or constructive obligation that probably requires settlement by a transfer of economic benefit, and a reliable estimate can be made of the amount of the obligation.

Provisions are charged as an expense to the statement of comprehensive income in the year that the company becomes aware of the obligation and are measured at the best estimate at the Statement of financial position date of the expenditure required to settle the obligation, taking into account relevant risks and uncertainties. When payments are eventually made, they are charged to the provision carried in the Statement of financial position.

### NOTES TO THE CONSOLIDATED AND PARENT FINANCIAL STATEMENTS

### FOR THE YEAR ENDED 31 AUGUST 2021

#### 1.17 Investments in subsidiaries

The consolidated financial statements incorporate the financial statements of the company and entities controlled by the group (its subsidiaries). Control is achieved where the group has the power to govern the financial and operating policies at an entity level so as to obtain benefit from its activities. Investments in subsidiaries are accounted for at cost less impairment in the individual financial statements.

#### 2 Judgements in applying accounting policies and key sources of estimation uncertainty

In preparing these financial statements, management have made a number of judgements, estimates and assumptions about the recognition and measurement of assets, liabilities, income, and expenses. However, the nature of estimation means that actual outcomes could differ from those estimates. The key areas of estimation uncertainty in the preparation of these accounts are as follows:

#### Goodwill and intangible assets

Management establishes a reliable estimate of the useful life of goodwill and intangible assets arising on business combinations. This estimate is based on a variety of factors such as the expected use of the acquired business, any legal, regulatory, or contractual provisions that can limit useful life and assumptions that market participants would consider in respect of similar businesses.

Management review the estimate of the useful lives of goodwill and other intangible assets at each reporting date, based on the expected utility of the assets. The directors have also considered and concluded that there are no intangible items which could be individually identifiable and separately recognised within this goodwill.

#### Useful lives of depreciable assets

Management reviews its estimate of the useful lives of depreciable assets at each reporting date, based on the expected utility of the assets. Uncertainties in these estimates relate to technological obsolescence that may change the utility and expected life of certain tuition and recording equipment.

#### Loans and receivables

Management assess the recoverability of loans, trade debtors and other receivables balances and record a provision to the extent that they are not considered recoverable. Management assess the credit risk, of each customer in a period, and reviewed in conjunction with debt ageing and collection history, and a provision recorded against those that are not deemed recoverable.

Management assess the recoverability of intercompany debtors and record a provision to the extent that they are not considered recoverable. To assess impairment, the recoverable amount is assessed by reviewing the net asset position, operating results, and future plans. Judgement is used in the assessment of the future prospects. Management did not identify any impairments during their review and continue to monitor progress.

#### Investments

Management assess the recoverability of investments and record a provision to the extent that they are not considered recoverable.

To assess impairment, the recoverable amount is assessed by reviewing the net asset position, operating results, and future plans. Judgement is used in the assessment of the future prospects. Management did not identify any impairments during their review and continue to monitor progress.

### NOTES TO THE CONSOLIDATED AND PARENT FINANCIAL STATEMENTS

### FOR THE YEAR ENDED 31 AUGUST 2021

#### 3 Income

The total income of the company and the group for the year has been derived from the following activities:

	Group 2021 £	Group 2020 £	Company 2021 £	Company 2020 £
Fee income from taught awards (net of VAT)	61,083,488	49,227,035	53,631,696	42,173,686
Grant income from the OfS	2,429,553	2,412,000	2,429,553	2,412,000
Total grant and fee income	63,513,041	51,639,035	56,061,249	44,585,686

OfS grant income supports areas where teaching costs are particularly high or are particular policy areas and government priorities. There are no unfulfilled conditions or contingencies relating to this income.

Income is analysed by geographical area in respect of where it arises as follows:

	Group 2021 £	Group 2020 £	Company 2021 £	Company 2020 £
United Kingdom	59,430,707	47,440,955	56,061,249	44,585,686
Rest of Europe	4,082,334	4,198,080	-	-
-	63,513,041	51,639,035	56,061,249	44,585,686

#### 4 Dividends

The directors of the company do not recommend a dividend in respect of the current year (2020: £nil).

5	Surplus before tax	Note	Group	Group	Company	Company
			2021	2020	2021	2020
			£	£	£	£
	Surplus before tax is stated after charging:					
	Amortisation of intangible assets	9	1,785,467	2,093,291	1,477,575	1,430,372
	Depreciation of tangible assets	11	2,675,302	2,524,031	653,439	299,860
	Audit fees		-	-	-	-
	Rent paid under operating leases		2,164,326	1,960,684	875,000	803,169

Audit fees are borne by another group company.

Included within expenditure in the financial year is spend on the Access and Participation Plan as follows:

Access and Participation Plan spend	Group 2021	Group 2020	Company 2021	Company 2020
	£	£	£	£
Access investment (excluding wages) Access investment expenditure included in wages Financial support provided to students in disadvantaged or under-represented groups	657,800 483,732 526,191	310,525 250,310 222,886	657,800 483,732 526,191	310,525 250,310 222,886
Support for disabled students (where not included above) Research and evaluation related to access and participation	- 9,996 1,677,719	- 16,252 799,973	- 9,996 1,677,719	- 16,252 799,973

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### NOTES TO THE CONSOLIDATED AND PARENT FINANCIAL STATEMENTS

### FOR THE YEAR ENDED 31 AUGUST 2021

#### 6 Directors and employees

The average number of employees (including directors) employed by the group during the year was:

	Group 2021 Number	Group 2020 Number	Company 2021 Number	Company 2020 Number
Administration	220	165	185	129
Building and facilities	68	63	63	58
Teaching	292	303	236	245
Management	20	20	18	18
Directors	1	1	-	-
	601	552	502	450
	Group	Group	Company	Company
Employment costs	2021	2020	2021	2020
	£	£	£	£
Wages and salaries	15,121,958	11,746,416	12,538,997	9,541,187
Social security costs	1,476,537	1,100,788	1,207,829	873,952
Pension costs – defined contribution	339,431	259,621	297,011	227,087
	16,937,926	13,106,825	14,043,837	10,642,226
Number of staff with pay in excess of £100,000 in £5,000 bandings	Group	Group	Company	Company
	2021	2020	2021	2020
£115,000 - £119,999	-	1	-	-
£110,000 - £114,999	1	-	-	-
Severance pay – compensation for loss of office	Group 2021	Group 2020	Company 2021	Company 2020
		_0_0		_0_0
Total paid (£)	11,600	67,542	6,600	67,542
Individuals in receipt (Number)	2	3	1	3
Directors and key management remuneration	Group	Group	Company	Company
Directors and key management remuneration	2021	2020	2021	2020
	2021	2020	2021	2020
	_	_	_	_
	£	£	£	£
Emoluments	121,389	129,166	-	-
Money purchase pension contributions	3,349	3,486	-	-

The number of directors for whom retirement benefits are accruing under defined contributions amounted to 1 (2020: 1). Remuneration in respect of the highest paid director amounted to emoluments of £121,389 (2020: £129,166) and money purchase pension contributions of £3,349 (2020: £3,486). There was no remuneration to key management in the year.

Other directors of the company, including the head of the institution, are paid by another group company.

### NOTES TO THE CONSOLIDATED AND PARENT FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 AUGUST 2021

Taxation	Group	Group	Company	Company
	2021	2020	2021	2020
	£	£	£	£
Domestic current year tax				
U.K. corporation tax	899,239	481,829	890,697	430,194
Transfers in	-	-	-	108,097
Adjustments in respect of previous periods	53,743	(18,032)	(54,820)	(18,032)
Overseas tax suffered	130,465	151,202	-	-
Total current tax charge	1,083,447	614,999	835,877	520,259
Deferred tax				
Origination and reversal of timing	175,181	(28,633)	123,861	26,532
differences Adjustments in respect of previous periods	(37,362)	160,529	(37,084)	(363)
Effect of tax rate change on opening balance	56,501	24,252	14,360	4,398
Total deferred tax charge	194,320	156,148	101,137	30,567
Total tax charge	1,277,767	771,147	937,014	550,826
Factors affecting the tax charge for the vear				
Surplus on ordinary activities before taxation	17,344,582	14,530,302	19,988,058	17,289,430
Surplus on ordinary activities before taxation nultiplied by standard UK corporation tax ate of 19% (2020: 19%)	3,295,470	2,760,757	3,797,731	3,284,992
Effects of:				
Fixed asset differences	539,932	394,547	340,943	293,777
Expenses not deductible for tax purposes	159,102	268,437	35,800	81,123
Losses (brought back)/carried back	(8,112)	-	-	-
Group relief claimed	(2,837,373)	(2,783,102)	(3,236,081)	(3,203,164)
Other permanent differences	-	-	-	-
Difference from foreign tax rates	(59,048)	(58,835)	-	-
Adjustments in respect of previous periods	61,551	162,494	(54,846)	(18,395)
Deferred tax not recognised	19,232	2,599	-	-
Transfers in	-	-	-	108,097
	107 010	24,250	53,467	4,396
Difference in opening and closing deferred tax rates	107,013	24,200		,

Deferred tax assets and liabilities are measured at the tax rate that is expected to apply to the period when the asset is realised or the liability is settled, based on the rates that have been enacted or substantively enacted at the balance sheet date. On 3 March 2021, it was announced that the standard rate of corporation tax will increase from 19% to 25% from 1 April 2023 on profits in excess of £250,000. A small profits rate of 19% will apply to profits of £50,000 or less. Companies with profits between £50,000 and £250,000 will pay tax at the main rate reduced by a marginal relief providing a gradual increase in the effective corporation tax rate. Since these changes are not enacted until 1 April 2023, therefore the budget announcement is a non-adjusting event.

# NOTES TO THE CONSOLIDATED AND PARENT FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2021

#### 9 Intangible fixed assets

Goodwill	Group	Company
	£	£
Cost or valuation		
At 1 September 2020	25,856,167	14,775,754
Arising on consolidation (see note 21)	992,934	
At 31 August 2021	26,849,101	14,775,754
Amortisation		
At 1 September 2020	15,296,713	5,272,806
Charge for the year	1,785,467	1,477,575
At 31st August 2021	17,082,180	6,750,381
Net book value		
At 31 August 2021	9,766,921	8,025,373
At 31 August 2020	10,559,454	9,502,948

The directors considered the carrying value of goodwill at 31 August 2021 for impairment indicators and were satisfied that the net book value was fully recoverable. This includes reviewing the business plan forecast and cashflows, and the consideration of market conditions and its impact on the business.

#### 10 Company Investments

Cost	Shares in subsidiary undertakings £
1 September 2020	18,457,644
Additions of 100% share capital acquired in: Masters Performing Arts College Limited Additions of remaining 25% share capital acquired in:	586,537
BRICTT Limited	511,281
31 August 2021	19,555,462

### NOTES TO THE CONSOLIDATED AND PARENT FINANCIAL STATEMENTS

### FOR THE YEAR ENDED 31 AUGUST 2021

#### 10 Company Investments (continued)

#### Holdings of more than 20%

The company holds more than 20% of the share capital of the following companies

Company subsidiary undertakings	Country of registration or incorporation	Class	Shares held %
Rock Place Management Limited	UK	Ordinary	100.00
No.7 Limited	UK	Ordinary	100.00
Kings Square Management Limited	UK	Ordinary	100.00
South Coast Sounds Limited	UK	Ordinary	100.00
Tech Music Schools Limited	UK	Ordinary	100.00
BIMM Dublin Limited	Ireland	Ordinary	100.00
BRICTT Limited	UK	Ordinary	100.00
BIMM Education Limited	UK	Ordinary	100.00
Performers College Limited	England and Wales	Ordinary	100.00
Leagh-Hicks Associates Limited	England and Wales	Ordinary	100.00
Performers Management Agency Limited	England and Wales	Ordinary	100.00
The Dancehouse Property Management Limited	England and Wales	Ordinary	100.00
Masters Performing Arts College Limited	England and Wales	Ordinary	100.00
Northern Ballet School Limited	England and Wales	Limited by G	uarantee
The Dancehouse Theatre Company Limited	England and Wales	Limited by G	uarantee

The aggregate amount of capital and reserves and the results of these undertakings for the last relevant financial year were as follows:

Company subsidiary undertakings	Principal activity	Capital and reserves 2021	Profit/(loss) for the year 2021
Rock Place Management Limited	Provision of music education	34,304,069	-
No.7 Limited	Property management & publishing	6,398,085	(2,981,638)
Kings Square Management Limited	Provision of music education	7,518,005	-
South Coast Sounds Limited	Record label	45,258	-
Tech Music Schools Limited	Provision of music education	21,641,501	-
BIMM Dublin Limited	Provision of music education	6,287,580	754,562
BRICTT Limited	Provision of performing arts education	(1,591,504)	(87,622)
BIMM Education Limited	Dormant	1	-
Performers College Limited	Provision of theatrical education	1,263,005	-
Leagh-Hicks Associates Limited	Artist management	2,516	(25,555)
Performers Management Agency Limited	Artist management	(15,650)	511
The Dancehouse Property Management Ltd	Property management	59,733	(84,383)
Northern Ballet School Limited	Provision of dance education	263,563	441
The Dancehouse Theatre Company Limited	Provision of staged events	(486,621)	(170,217)
Masters Performing Arts College Limited	Provision of performing arts education	104,883	45,506

### NOTES TO THE CONSOLIDATED AND PARENT FINANCIAL STATEMENTS

### FOR THE YEAR ENDED 31 AUGUST 2021

#### 11 Tangible fixed assets

Group	Land and Buildings Freehold £	Land and Buildings Leasehold £	Plant and Machinery £	Fixtures, fittings and equipment £	Total £
Cost or valuation	~	~	~	~	~
1 September 2020	10,361,585	19,810,794	225,974	6,891,042	37,289,395
Forex	-	(107,248)	(7,982)	(28,572)	(143,802)
Additions	92,473	5,976,214	-	1,566,751	7,635,438
Acquired in a business combination	-	125,700	-	12,746	138,446
At 31 August 2021	10,454,058	25,805,460	217,992	8,441,967	44,919,477
Depreciation					
1 September 2020	1,511,014	6,531,035	224,313	4,878,445	13,144,807
Forex	-	(60,484)	(7,982)	(24,622)	(93,088)
Charge for the year	251,038	1,415,993	1,186	1,007,085	2,675,302
At 31st August 2021	1,762,052	7,886,544	217,517	5,860,908	15,727,021
Net book value					
At 31 August 2021	8,692,006	17,918,916	475	2,581,059	29,192,456
At 31 August 2020	8,850,571	13,279,759	1,661	2,012,597	24,144,588
Company	Land and Buildings Freehold	Land and Buildings Leasehold	Plant and machinery	Fixtures, fittings and equipment	Total
	£	£	£	£	£
Cost or valuation					
1 September 2020	3,530,998	2,164,927	21,391	608,744	6,326,060
Additions	77,478	3,658,774	-	1,176,074	4,912,326
Disposals	-	-	-		
At 31 August 2021	3,608,476	5,823,701	21,391	1,784,818	11,238,386
Depreciation					
1 September 2020	59,167	457,159	21,391	94,663	632,380
Charge for the year	139,215	207,160	-	307,064	653,439
At 31 August 2021	198,382	664,319	21,391	401,727	1,285,819
Net book value					
At 31 August 2021	3,410,094	5,159,382	-	1,383,091	9,952,567
At 31 August 2020	3,471,831	1,707,768	-	514,081	5,693,680

Lucid Trustee Services Limited holds a registered charge over the assets of the company in relation to banking facilities advanced to fellow group companies.

### NOTES TO THE CONSOLIDATED AND PARENT FINANCIAL STATEMENTS

### FOR THE YEAR ENDED 31 AUGUST 2021

12	Debtors: amounts falling due within one year	Group 2021	Group 2020	Company 2021	Company 2020
		£	£	£	£
	Trade Debtors	1,334,452	1,068,913	861,333	946,120
	Amounts owed by group undertakings	68,045,331	49,670,729	81,467,018	63,234,052
	Prepayments and accrued income	1,289,767	1,077,685	846,972	687,722
	Other debtors	661,537	636,217	423,531	299,733
		71,331,087	52,453,544	83,598,854	65,167,627

Amounts owed by BRICTT Limited are charged at an annual fixed interest rate of 14%. All other intercompany balances are repayable on demand and are non-interest bearing.

13	Cash and cash equivalents	Group 2021	Group 2020	Company 2021	Company 2020
		£	£	£	£
	Cash at bank and in hand	11,211,035	12,568,476	8,329,959	9,582,666
14	Creditors: amounts falling due within	Group	Group	Company	Company
	one year	2021	2020	2021	2020
		£	£	£	£
	Trade creditors	1,912,191	1,292,751	958,176	680,325
	Amounts owed to group undertakings	19,902,760	18,519,199	88,615,249	90,008,665
	Taxation and social security	377,659	316,448	319,623	215,923
	Other creditors	2,631,777	3,389,005	2,469,819	3,395,154
	Accruals and deferred income	10,181,656	6,139,206	8,686,358	5,094,660
		35,006,043	29,656,609	101,049,225	99,394,727

All intercompany balances are repayable on demand and are non-interest bearing.

#### 15 Financial instruments

Financial instruments have been classified based on their characteristics in the following classes of financial assets and liabilities:

- Loans and receivables: including trade and other receivables and cash and cash equivalents.
- Financial liabilities at amortised costs: including trade and other payables.

At 31 August 2021 the group held no derivative financial instruments (2020: NIL) or financial liabilities held at fair value through profit and loss (2020: NIL).

#### 15 (a) Fair values of financial instruments

#### Trade and other receivables

Due to the short-term nature of trade and other receivables the carrying amounts were taken as realistic estimates of the fair value, and the impact of discounted is not considered to be material.

### NOTES TO THE CONSOLIDATED AND PARENT FINANCIAL STATEMENTS

### FOR THE YEAR ENDED 31 AUGUST 2021

#### 15 (a) Fair values of financial instruments (continued)

#### Trade and other payables

Due to the short-term nature of trade and other payables the carrying amounts were taken as realistic estimates of the fair value, and the impact of discounting is not considered to be material.

#### Cash and cash equivalents

The fair value of cash and cash equivalents is estimated as its carrying amount where the cash is repayable on demand. Where it is not repayable on demand then the fair value is estimated at the present value of future cash flows, discounted at the market rate of interest at the balance sheet date.

The fair values of all financial assets and financial liabilities by class equal to their carrying amounts are as shown in the statement of financial position.

The carrying amounts of all financial assets by class are as follows:

		Group 2021 £	Group 2020 £	Company 2021 £	Company 2020 £
Classes	Category				
Trade receivables	Loans and receivables	1,334,452	1,068,913	861,333	946,120
Other receivables	Loans and receivables	661,537	636,217	423,531	299,733
Cash	Cash and cash equivalents	11,211,035	12,568,476	8,329,959	9,582,666
Total financial asse	ets	13,207,024	14,273,606	9,614,823	10,828,519

VAT and prepayments are excluded from the other receivable balance as they do not meet the definition of financial assets.

The carrying amounts of all financial liabilities by class are as follows:

		Group 2021 £	Group 2020 £	Company 2021 £	Company 2020 £
Classes	Category				
Trade payables	Financial liabilities measured at amortised cost	1,912,191	1,292,751	958,176	680,325
Other payables	Financial liabilities measured at amortised cost	2,631,777	3,389,005	2,469,819	3,395,154
Total financial liabi	lities	4,543,968	4,681,756	3,427,995	4,075,479

Accruals are excluded from the other payable balance as they do not meet the definition of financial liabilities.

#### 15 (b) Credit risk

#### Financial risk management

Credit risk is the risk of financial loss to the group if a customer or counterparty to a financial instrument fails to meet its contractual obligations and arises principally from the group's receivables from customers and investment securities.

Exposure to credit risk arises from the potential of a customer defaulting on their invoiced payables. The financial strength and creditworthiness of customers is assessed prior to commencing, and for the duration of, their contract of supply.

In addition, receivable balances and payment profile of the receivables are monitored on an ongoing basis. The group has contracts in place with university and college funding partners and the group manages this risk by adopting a policy of only dealing with high credit quality counterparties. In the region of 90% of the UK income is derived as a student loan which is monitored on an on-going basis and where a student withdraws or is unable to make the required payments a provision is made. For other financial assets, the Group adopts the policy of dealing only with high credit quality counterparties.

## NOTES TO THE CONSOLIDATED AND PARENT FINANCIAL STATEMENTS

### FOR THE YEAR ENDED 31 AUGUST 2021

### 15 (b) Credit risk (continued)

#### Exposure to credit risk

The maximum exposure to credit risk at the balance sheet date by class of financial instrument was:

	Group 2021 £	Group 2020 £	2021	Company 2020 £
Trade receivables	3,670,147	2,082,336	2,690,858	1,908,768
Provision for bad debt	(2,335,695)	(1,013,423)	(1,829,525)	(962,648)
Net trade receivable	1,334,452	1,068,913	861,333	946,120

Credit quality of financial assets and impairment losses

The aging of trade receivables at the balance sheet date was:

	<i>Gross</i> Group 2021	<i>Gross</i> Group 2020	<i>Gross</i> Company 2021	<i>Gross</i> Company 2020
	£	£	£	£
Not past due Past due 0 – 30 days Past due 31 – 90 days	- -	- - -	- -	- - -
Past due 90+ days	3,670,147	2,082,336	2,690,858	1,908,768
	3,670,147	2,082,336	2,690,858	1,908,768

Group trade receivables of £2,335,695 were considered to be impaired as at 31 August 2021 (2020: £1,013,423). Company trade receivables of £1,829,525 were considered to be impaired as at 31 August 2021 (2020: £962,648).

2021

#### 15 (c) Liquidity risk

		2021				
Nen devivativa financial liabilitica	Carrying amount £	Contractual cash flows £	One year or less £	1 to <2 years £	2 to <5 years £	5 years and over £
Non-derivative financial liabilities Group trade and other payables Company trade and other payables	4,543,968 3,427,995	4,543,968 3,427,995	4,543,968 3,427,995	-	-	-
				2020		
Non dovivativa financial liabilitica	Carrying amount £	Contractual cash flows £	One year or less £	1 to <2 years £	2 to <5 years £	5 years and over £
Non-derivative financial liabilities Group trade and other payables Company trade and other payables	4,681,756 4,075,479	4,681,756 4,075,479	4,681,756 4,075,479	- -	- -	-

### NOTES TO THE CONSOLIDATED AND PARENT FINANCIAL STATEMENTS

### FOR THE YEAR ENDED 31 AUGUST 2021

#### 15 (d) Market risk

#### Financial risk management

Market risk is the risk that changes in market prices, such as foreign exchange rates, interest rates and equity prices will affect the group's income or the value of its holdings of financial instruments.

During the period, the BIMM group did not hold directly any forward foreign exchange contracts, currency swaps and did not use derivative financial instruments.

#### Market risk - Foreign currency risk

The group may be exposed to foreign currency exchange rate risk resulting from entering into certain transactions denominated in currencies other than GBP Sterling. The group is also exposed to foreign currency exchange rate risk for its bank accounts denominated in currencies other than GBP Sterling.

The group's exposure to foreign currency risk was as follows. This was based on the carrying amount for monetary financial instruments:

2021	2020
£	£
1,999,120	2,235,468
60,280	84,012
(18,854)	(20,963)
2,040,546	2,298,517
	<b>£</b> 1,999,120 60,280 (18,854)

#### Sensitivity analysis

A 10 per cent strengthening of the following currencies against the GBP Sterling respectively at 31 August 2021 and 31 August 2020 would have increased/ (decreased) equity and profit or loss by the amounts shown below. This calculation assumes that the change occurred at the balance sheet date and had been applied to risk exposures existing at that date. This analysis assumes that all other variables, in particular other exchange rates and interest rates, remained constant.

	Reserves	Profit or loss	Reserves	Profit or loss
	2021	2021	2020	2020
	£	£	£	£
Euro denominated	628,758	75,456	553,302	77,397

A 10 per cent weakening of the above currencies against the GBP Sterling respectively at 31 August 2021 and 31 August 2020 would have had the equal but opposite effect on the above currencies to the amounts shown above, on the basis that all other variables remained constant.

#### Market risk - Interest rate risk

The group is not exposed to interest rate risk. The group did not hold any investment in equity securities. The group had no significant exposure to movement in equity price.

### NOTES TO THE CONSOLIDATED AND PARENT FINANCIAL STATEMENTS

### FOR THE YEAR ENDED 31 AUGUST 2021

16	Deferred tax	Group 2021	Group 2020	Company 2021	Company 2020
	The deferred tax is made up as follows:	£	£	£	£
	Balance at 1 September	-	398,577	-	398,577
	Recognised in Statement of Comprehensive Income	-	(398,577)	-	(398,577)
	Balance at 31 August	-	-	-	-

#### 17 Provision for liabilities

Provision is made for deferred tax liabilities as follows:

	Group	Group	Company	Company
	2021	2020	2021	2020
	£	£	£	£
Balance at 1 September	201,757	45,609	68,309	37,742
Recognised in Statement of Comprehensive Income	194,320	156,148	101,137	30,567
Transferred in	27,990	-	1,904	-
Balance at 31 August	424,067	201,757	171,350	68,309

The deferred tax liability results for timing differences on fixed assets.

#### 18 Group and parent share capital

Authorised, allotted and fully paid:	2021 No.	2021 £	2020 No.	2020 £
Ordinary shares of £1 each	6	6	6	6
		6		6

All shares are considered to be equity in nature. All shares represent one vote and carry an equal right to participate in a dividend distribution.

#### 19 Commitments under operating leases

Future minimum lease payments under non-cancellable operating leases as follows:

Group	Land & buil	ldings	Other		
	2021	2020	2021	2020	
	£	£	£	£	
Within one year	2,475,011	1,960,618	83,682	82,017	
Between 2-5 years	11,557,774	7,824,623	269,665	176,727	
More than 5 years	19,288,809	10,580,354	-	-	
	33,321,594	20,365,595	353,347	258,744	

# NOTES TO THE CONSOLIDATED AND PARENT FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2021

### 19 Commitments under operating leases (continued)

Company	Land & bui	ldings	Other		
	2021 2020		2021	2020	
	£	£	£	£	
Within one year	1,038,660	727,000	83,682	82,017	
Between 2-5 years	5,272,302	2,908,000	269,665	176,727	
More than 5 years	13,476,738	4,749,750	-	-	
	19,787,700	8,384,750	353,347	258,744	

#### 20 Related party transactions

At the year end the Group had the following balances with fellow subsidiary companies:

	2021	2021	2020	2020
	£	£	£	£
	Debtor	Creditor	Debtor	Creditor
BIMM Group Limited	62,024,008	-	47,965,147	-
BIMM Holdings Limited	-	2,833,460	-	2,833,148
BIMM 1 Limited	-	15,486,054	-	15,686,051
BIMM Topco Limited	1,947,354	-	1,705,582	-
Brighton Film School Limited	-	533,733	-	-
Brighton Film School Investments Limited	-	1,032,899	-	-
Brighton Film School Holdings Limited	-	16,614	-	-
Murphy Bidco Limited	4,073,969	-	-	-
	68,045,331	19,902,760	49,670,729	18,519,199

All fellow subsidiary intercompany balances are repayable on demand and are non-interest bearing.

# NOTES TO THE CONSOLIDATED AND PARENT FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2021

#### 20 Related party transactions (continued)

At the year end the Company had the following balances with fellow group companies:

	2021	2021	2020	2020
	£	£	£	£
	Debtor	Creditor	Debtor	Creditor
Tech Music Schools Limited	-	21,641,501	-	21,641,501
Rock Place Management Limited	-	34,304,069	-	34,304,069
Kings Square Management Limited	-	7,518,005	-	7,518,005
Performers College Limited	-	1,263,005	-	1,263,005
Leagh-Hicks Associates Limited	62,421	-	-	-
Performers Management Agency Limited	45,442	-	70,243	-
Northern Ballet School Limited	678,602	-	-	-
The Dancehouse Property Management Limited	-	15,643	-	-
The Dancehouse Theatre Company Limited	-	196,472	-	-
No.7 Limited	-	6,370,164	-	9,559,253
South Coast Sounds Limited	-	50,000	-	50,000
BIMM Dublin Limited	623,772	-	606,053	-
BRICTT Limited	1,673,377	-	1,421,477	-
BIMM Group Limited	54,073,937	-	41,342,554	-
BIMM Holdings Limited	-	15,673,144	-	15,672,832
BIMM 1 Limited	17,618,148	-	17,418,148	-
BIMM Topco Limited	2,617,350	-	2,375,577	-
Brighton Film School Limited	-	533,733	-	-
Brighton Film School Investments Limited	-	1,032,899	-	-
Brighton Film School Holdings Limited	-	16,614	-	-
Murphy Bidco Limited	4,073,969	<u> </u>		=
	81,467,018	88,615,249	63,234,052	90,008,665

Amounts owed by BRICTT Limited are charged at an annual fixed interest rate of 14%. All other intercompany balances are repayable on demand and are non-interest bearing.

During the year end the company had the following transactions with fellow group companies:

	2021 £	2020 £
BRICTT Limited:		
Interest charges accrued on intercompany balances	201,682	210,798
No.7 Limited:		
Rent and facility fee charges	852,381	939,062

### NOTES TO THE CONSOLIDATED AND PARENT FINANCIAL STATEMENTS

### FOR THE YEAR ENDED 31 AUGUST 2021

#### 21 Business combinations

On 16 July 2021 the Company acquired 100% of the share capital of Masters Performing Arts College Limited, and thus the Group also acquired Masters Performing Arts College Limited at the same date. The acquisition supports the Board's strategy to further diversify BIMM's curriculum areas.

Details of consideration paid, net assets at acquisition, intangibles identified, and goodwill created are as follows:

		Fair value
	£	£
Consideration paid		586,537
Property, Plant, and equipment	138,446	
Current assets	41,045	
Cash	74,310	
Current liabilities	(148,918)	
Net assets acquired		(104,883)
Goodwill arising on acquisition		481,654

The acquisition of Masters Performing Arts College Limited contributed revenue of £NIL and a net loss of £NIL including a tax charge of £NIL to the consolidated BIMM Limited Group result for the year.

On 20 November 2020 the Company acquired the remaining 25% of the share capital of BRICTT Limited for consideration of £511,281, and thus BRICTT Limited became a wholly owned subsidiary of the Group.

On 18 January 2021 the trade and assets of Brighton Film School Limited, a related party by common directorship, were purchased by the Company for consideration of £533,733 being the market value of the assets at that date.

#### 22 Capital Commitments

The group and company have no outstanding capital commitments at 31 August 2021 (31 August 2020: Nil).

#### 23 Group

Murphy Topco Limited is the ultimate parent company of the group. The ultimate parent of Murphy Topco Limited is ICG Europe Fund VII SCSp, Luxembourg. Copies of the group accounts are prepared by the ultimate parent company and can be obtained from the company secretary at 38-42 Brunswick Street West, Hove, BN3 1EL.

#### 24 Post balance sheet events

On 28 January 2022 the trade and assets of Masters Performing Arts College Limited, a subsidiary of BIMM Limited, were hived up into BIMM Limited for consideration of £104,883 being the market value of the assets and liabilities at that date. The debt was settled by way of intercompany balances.