

Report 2024

In 2017, the government introduced new legislation that made it a statutory requirement for organisations with 250 or more employees to report annually on their gender pay gap.

The purpose of the gender pay gap analysis is to compare the average pay of male and

female employees overall within the Institution.

The legislation in place dictates the methodology we are required to use to calculate the gender pay gap and all data quoted relates to the snapshot date of 5th April 2024.



Gender Pay Gap

The mean and median gender pay gap – based on an hourly rate of basic pay of our full pay relevant employees.

